



To: Principals, Deans, Academic Directors and Chairs

cc: Divisional Business Officers via AMS listserv
Divisional Financial Officers via DFO listserv

From: Trevor Rodgers, Executive Director, Planning & Budget

Re: Standard Benefit Rates (SBR) for 2018-19

Date: February 5, 2018

Employer benefit costs are currently charged to divisions at a standard benefit rate of 24.0% of compensation for appointed staff and 10.0% of compensation for non-appointed staff. **Effective May 1, 2018, these rates will remain unchanged.**

Please note that the SBR covers the cost of legislated and negotiated benefits, but excludes the cost pension special payments.

Research grant applications and ancillary budget planning for fiscal 2019-20 should use the estimated rates of 24.0% for appointed staff and 10.0% for non-appointed staff. Please note this is only an estimate and the final SBR rate for 2019-20 will be determined towards the end of 2018, in order to take into account projected benefit costs and salaries at that time.

If you have any further questions please contact your Planning and Budget Officer.